



MVT

Child and Vulnerable Adult

Safeguarding Policy

V1.05 November 2025

Previous Versions

Version	Date	Author	Reason
1.05	November 2025	T Hawkes	Updates and reformat



MVT Child and Vulnerable Adult Safeguarding Policy

Context: The Military Vehicle Trust is the World’s largest organisation of ex-military vehicle owners and enthusiasts and is dedicated to “keeping our mechanical veterans alive”. We have been a Registered Charity since 1987 and our Charitable Purposes are set down in a document called our “Memorandum of Association”.

The Trust is established for the purpose of restoring and preserving military vehicles of historical interest and the preservation of books, drawings, records, documents, sound and visual recordings, films, photographs and other media and ephemera relating to such vehicles, their history and development, and promoting and encouraging the same aim in others.

Our Core Values are summarised in our three aims:

Conserve and Restore, Educate and Inspire and Honour and Respect

This policy sets out the MVT’s commitment to safeguarding and promoting the welfare of children and vulnerable adults.

1. Our Commitment: The MVT recognises our statutory duty under the Children Act 1989 and 2004, the Safeguarding Vulnerable Groups Act 2006, and the Children’s Wellbeing and Schools Bill 2025 to ensure that all individuals are protected from harm, exploitation, and abuse.

We uphold the principles of:

- Prevention: Creating a safe environment and culture.
- Protection: Identifying and responding to concerns.
- Partnership: Working with statutory agencies and families.
- Accountability: Ensuring clear roles, responsibilities, and governance.

2. Scope

This policy applies to all staff, volunteers, contractors, and trustees engaged with MVT activities involving children (under 18) and vulnerable adults.

3. Legal Framework

This policy aligns with:

- *Children Act 1989 & 2004*
- *Safeguarding Vulnerable Groups Act 2006*
- *Children’s Wellbeing and Schools Bill 2025*
- *Education Act 2002 (Section 175)*
- *Working Together to Safeguard Children 2023*
- *Keeping Children Safe in Education 2025*
- *Care Act 2014 (for adult safeguarding)*

4. Definitions

- Child: Anyone under the age of 18.
- Vulnerable Adult: A person aged 18+ who may be unable to protect themselves from harm due to age, illness, disability, or dependency.
- Abuse: Includes physical, emotional, sexual, financial, neglect, and exploitation.

5. Roles and Responsibilities

- Designated Safeguarding Lead (DSL): Named individual responsible for managing safeguarding concerns, referrals, and training.
- Deputy DSL: Supports the DSL and acts in their absence.

6. Safer Recruitment

MVT follows safer recruitment practices including:

- Verification of identity, qualifications, and employment history.
- Background and reference checks for key officers.

7. Training and Induction

- DSL and Deputy DSL undertake advanced safeguarding training every two years.

8. Reporting Concerns

- Concerns must be reported to the DSL immediately.
- If a child or adult is at immediate risk, emergency services should be contacted.
- All concerns are recorded securely and shared with statutory agencies as appropriate.

9. Confidentiality and Information Sharing

- Information is shared on a need-to-know basis in line with GDPR and safeguarding legislation.
- Records are stored securely and retained in accordance with legal requirements.

10. Whistleblowing

Staff are encouraged to report concerns about poor practice or misconduct. MVT supports a culture of transparency and will protect whistleblowers from retaliation.

11. Safeguarding in Practice

- Risk assessments are conducted for all activities involving children or vulnerable adults.
- Staff must never work alone with a child or vulnerable adult unless risk-assessed and authorised.
- Consent and capacity are considered in all interactions.

12. Monitoring and Review

This policy is reviewed annually or in response to legislative changes. The DSL is responsible for ensuring compliance and continuous improvement.